

| Sponsor Vendor                                | Industry   | Location | Sponsor Level      |
|---|--|----------|--------------------|
| F.W. Webb                                     | Plumbing, Heating, HVAC Supplies   | 1-2      | <b>Title</b>       |
| Rutland Regional Medical Center               | Healthcare Center - Medical Assistants, Patient Support, Nursing Assistants, More  | 3        | <b>SILVER</b>      |
| Pike Industries                               | Producer - Asphalt & Aggregate Materials. Pipe Installation, Site Work, Paving.  | 4        | Community Champion |
| RK Miles                                      | Building Materials Supplier - Windows, Doors, Lumber, Kitchen & Bath, Hardware & Tools, Sheds/Garages  | 5        | <b>GOLD</b>        |
| Casella Construction                          | Construction - Land Clearing, Demolition, Site Development, General Contracting  | 6        | <b>BRONZE</b>      |
| DEW Construction                              | DEW provides Construction Management, Design/Build, and General Contracting services throughout New Hampshire, Vermont, upstate New York, northern Massachusetts, and southern Maine.                | 7        | Community Champion |
| Wilk Paving                                   | Producer - Asphalt manufacturing and paving company  | 8        | <b>BRONZE</b>      |
| Homestead Landscaping                         | Landscape, Gardening, Masonry  | 9        | <b>BRONZE</b>      |
| Markowski Excavation                          | Markowski Excavating specializes in excavating, underground utilities, heavy construction, aggregates and mining. Serving VT/NY utility, municipal, and commercial clients.                          | 10       | Community Champion |
| Heritage Automotive Group                     | Car dealer offering new and pre-owned vehicles, parts and services Toyota dealer   | 11       | Community Champion |
| Hillside Builders                             | Construction - Builder - Renovations, General Contracting  | 12       | Community Champion |
| Vermont Student Assistance Corporation (VSAC) | Association - Helps students prepare for college and career training.  | 13       | Community Champion |
| Proctor Gas                                   | Propane Gas Products Installation & Service  | 14       | Community Champion |
| Vermont Adult Learning                        | Nonprofit dedicated to supporting education and workforce development - offers free training for weatherization & heat pump installation for high demand job   | 15       | Community Champion |
| Vermont State University                      | Education - high quality, flexible, affordable education with experiential and classroom learning.   | 16-17    | <b>HOST</b>        |
| Casella Waste                                 | Waste Management - Solid Waste, Recyclables & Organics. Commercial & Residential   | 18-19    | <b>Platinum</b>    |
| Rutland Regional Planning Commission          | Association - Planning for Now & Into the Future   | 20       | <b>HOST</b>        |
| CEDRR   | Association - Support Business Growth  | 21       | <b>HOST</b>        |
| City of Rutland                               | Local Government - Police and Fire Departments, Department of Public Works and More!   | 22       | Community Champion |
| Green Mountain Power                          | A team delivering solutions to keep Vermonters connected with clean, cost-effective, and reliable energy.  | 23       | Community Champion |
| JDW Mechanical                                | Jobs Done Well: Vermont's Trusted HVAC and Plumbing Solutions Provider.  | 24       | community Champion |
| I-CAR Collision Careers                       | Education: Technical Services & 350+ courses   | 25       | Community Champion |
| M&T Bank                                      | Banking built for business. · Business Checking · Cash Management · Business Financing · Business Credit Cards · Digital Banking · Merchant Services · SBA Loans.                                    | 26       | Custom             |
| D.A.Collins Companies                         | For more than 75 years, providing public and private sector civil construction services to meet the country's changing needs.  | 27       | Custom             |
| Dead River Company                            | Northern New England's trusted fuel provider. Propane, Heating Oil, Kerosene, Equipment Installation and Service   | 28       | Community Champion |
| Belden Construction                           | Construction - General Contractor, Excavation, Site Development. Heavy Machinery   | 29       | Community Champion |
| BROC Community Action                         | Weatherization Works to increase the energy efficiency of dwellings, reduce residential energy expenditures, and improve health and safety. Vermont Office of Economic Opportunity                   | 30       | Community Champion |
| Vermont Department of Labor                   | Government Agency - exists to improve the lives of working Vermonters.   | 31       | Community Champion |
| Northlands Job Corps Center                   | Job Corps provides free career training and education for low-income 16- through 24-year-olds. Students gain experience to begin a career or apprenticeship, go on to college, or join the military. | 32       | Custom             |

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| International Alliance of Theatrical Stage Employees Local 919         | Local 919 is the go-to theater and production technician union serving Vermont and Western New Hampshire.  | 33       | Custom             |
| Shaw's   | Grocery: one of the oldest continuously-operated supermarkets in the U.S.. Current openings: Refrigeration/HVAC, Meat Cutting and Cake Decorating                              | 34       | Community Champion |
| Heritage Family Credit Union   | Banking - Credit Union: Digital banking, checking & savings products, lending solutions, investment services.  | 35       | <b>BRONZE</b>      |
| Hirschmann Windows & Doors   | Provides supremely crafted, architectural wood windows and doors with unparalleled attention to artistry, innovation and personal service.                                     | 36       | Community Champion |
| Omya Inc   | Producer of industrial minerals and worldwide distributor of specialty chemicals   | 37       | Community Champion |
| Russell Construction   | Construction - Building, Restoring, Renovating; Design/Build services, Construction Management, Facilities Maintenance Services  | 38       | Community Champion |
| S&D Landscapes   | Design. Build. Maintain. At S & D Landscapes we offer a one of a kind integrated experience for landscape design installation and maintenance services.                        | 39       | Community Champion |
| Vermont Roofing Company  | Serves the roofing needs of communities throughout Vermont and Northern Massachusetts using traditional values: dependable service, high quality workmanship and fair pricing. | 40       | Community Champion |
| Vermont Store Fixture Corporation (VSF)                                | Specializes in custom wooden displays and fixtures for major retailers and supermarket chains, as well as other businesses with a need for custom woodwork on a repeat basis.  | 41       | Community Champion |
| Vermont Works for Women  | Nonprofit dedicated to promoting economic justice by advancing gender equity and supporting women and youth on career journey.   | 42       | Custom             |
| VHV  | Started in 1949. Custom heating and ventilating systems. Since its inception, VHV has evolved to become the premier mechanical contractor company in the region.               | 43       | Community Champion |
| Carpentin & Costin   | Landscape - Residential & Commercial Design and Management Services  | 44       | Custom             |
| Vermont Country Store  | Purveyors of practical and hard-to-find items. Wide selection of high-quality bedding, housewares, apparel, and gifts that are perfect for any occasion.                       | 45       | Community Champion |
| Vermont Nursery & Landscape Association                                | The Vermont Nursery & Landscape Association / Green Works is a non-profit professional organization for the horticultural industry in Vermont.                                 | 46       | Community Champion |
| GE Aerospace   | A world-leading provider of jet and turboprop engines, as well as integrated systems for commercial, military, business and general aviation aircraft.                         | 47       | Community Champion |
| G Stone Motors   | Car dealer offering new and pre-owned vehicles, parts and services. Ford Dealer  | 48       | Community Champion |
| Concrete Impressions   | Construction - Decorative Concrete   | 49       | Community Champion |
| ABC VT   | Construction Association - Associated Builders & Contractors.  | 50       | Community Champion |
| Efficiency VT  | Helps Vermonters live better while spending less on energy   | 51       | Community Champion |
| State of Vermont Office of Economic Opportunity Weatherization Program | Weatherization Works to increase the energy efficiency of dwellings, reduce residential energy expenditures, and improve health and safety                                     | 52       | Community Champion |